

SDG MAPPING 2022-23

United Nation's Sustainable Development Goals (SDG) mapping

At Godrej Consumer Products Limited (GCPL) we have been providing updates on our sustainability journey through our Integrated Annual Report. We have adopted the International Integrated Reporting Council <IR> framework, and our Environmental, Social and Governance KPIs are in adherence to the SDGs. The index below has been prepared in accordance with the SDG business sector targets.

Information is located in our [Annual & Integrated Report 2022-23](#).

References are abbreviated as follows:

IR Annual & Integrated Report 2022-23

We have identified 8 SDGs that are especially relevant for us. An SDG is relevant if there is a significant influence on it by our business or our social impact and environmental initiatives. Here are the most relevant SDGs for us.



Our initiatives and commitments

Cross reference

SDG 1: End poverty in all its forms everywhere

1. Zero tolerance for forced labour, with an emphasis on not withholding workers' ID papers, no recruitment fees, and ensuring no workers are indebted or coerced to work in any manner.

1. IR, Pg. 161 - 162, Human Rights

SDG 3: Ensure healthy lives and promote well-being for all at all ages

1. Project EMBED is creating awareness and since FY16 has protected 28.2 million people from vector-borne diseases.

1. IR, Pg. 162 - 164, Protecting people from vector-borne diseases

SDG 5: Achieve gender equality and empower all women and girls

1. Focus on diversity, inclusion and women in leadership. Women now represent 47 per cent of our total workforce

1. IR, Pg. 141 - 146 Diversity, equity, and inclusion

Our initiatives and commitments	Cross reference
SDG 6: Ensure availability and sustainable management of water and sanitation for all	
1. Through our integrated watershed management initiative, we captured 3 million KL of water in FY 2022-23 which has helped us become a water positive company.	1. IR, Pg. 167, Integrated watershed management
SDG 8: Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all	
1. In FY 2022-23, close to 90 per cent of our employees upskilled 2. On average, our employees spend 77 hours on training	1. IR, Pg. 148 - 151, Talent development
SDG 10: Reduced inequalities	
1. Gender pay analysis	1. IR, Pg. 144, Gender pay analysis
SDG 12: Ensure sustainable consumption and production patterns	
1. We are a water positive company, and send no waste to landfill. 2. We have evaluated suppliers accounting for 71 per cent of our procurement spends on being sustainably committed. 3. We're a plastic neutral company	1. IR, Pg. 112 - 129, Our green goals and performance
SDG 13: Take urgent action to combat climate change and its impacts	
1. Our green goals commitment and performance on scope 1 and 2 net-zero by 2023, increasing renewables to 35%, zero waste to land, water positivity, and carbon neutrality. 2. Our waste management and watershed initiatives	1. IR, Pg. 112 - 129, Our green goals and performance 2. IR, Pg. 165 - 167, Transforming solid waste and plastic management, Integrated watershed management